



# USACE Vision

Engineering solutions for the Nation's toughest challenges

# USACE Campaign Plan FY18-22

As of: 1 June 2017

# USACE Mission

Deliver vital engineering solutions, in collaboration with our partners, to secure our Nation, energize our economy, and reduce risk from disaster.



**DCG-MIO:** MG Funkhouser

**Goal 1:** Lloyd Caldwell

## Support National Security

Deliver innovative, resilient, and sustainable solutions to DoD and the Nation.

**Objective 1a:** Director, International and Interagency Support

Support Combatant Command and other U.S. Government agency security objectives to advance our Nation's interests around the globe.

**Action 1a1:** Formalize Relationships.

**Action 1a2:** Promote disciplined use of enterprise practices, processes, and systems.

**Action 1a3:** Strengthen Scalable Delivery.

**Objective 1b:** Director, Installation Support / Brenda Johnson-Turner

Enable a ready, resilient, and capable installation management community.

**Action 1b1:** Enable a capable installation management community.

**Action 1b2:** Strengthen Installation Readiness through Energy and Cyber-Security.

**Action 1b3:** Transform Real Estate practices.

**Objective 1c:** Karen Baker

Support the Nation and the Army in achieving our energy security, sustainability, and environmental goals.

**Action 1c1:** Achieve Federal Energy and Sustainability Goals and Targets.

**Action 1c2:** Integrate sustainability + EOPs into all USACE missions / activities / actions.

**Action 1c3:** Grow future sustainability leaders.

**Objective 1d:** BG Whittle / COL Quander

Support the Engineer Regiment's efforts to provide professional Engineer leaders and units ready to accomplish complex missions in any environment.

**Action 1d1:** Provide Engineer experts to the Combined Arms Team.

**Action 1d2:** Support the Regiment and leader development initiatives.

**Action 1d3:** Support multi-component EN unit training / execution of disaster response.

**DCG-CEO:** MG Jackson

**Goal 2:** James Dalton

## Deliver Integrated Water Resource Solutions

Deliver enduring and essential water resource solutions using effective strategies.

**Objective 2a:** Eddie Belk

Deliver Quality Water Resources Solutions and Services.

**Action 2a1:** Deliver studies and projects on time and within budget.

**Action 2a2:** Restore ecosystems and mitigate prior environmental damage.

**Action 2a3:** Deliver the Regulatory Program with a capable workforce.

**Objective 2b:** Larry McCallister

Deliver the Civil Works Program using Innovative Solutions.

**Action 2b1:** Implement alternative resourcing and delivery.

**Action 2b2:** Emphasize Integrated Water Resources Management.

**Action 2b3:** Promote regional solutions to watershed challenges.

**Objective 2c:** Tab Brown

Develop the Civil Works Program to meet the future water resources needs of the Nation.

**Action 2c1:** Update guidance and policies.

**Action 2c2:** Deliver the Civil Works Program with a capable workforce.

**Action 2c3:** Identify unmet water resource needs.

**Action 2c4:** Portfolio performs reliably in future climatic conditions.

**Objective 2d:** Thomas Smith

Manage the life-cycle of water resources infrastructure systems to consistently deliver reliable and sustainable performance.

**Action 2d1:** Use Risk-informed tools and processes.

**Action 2d2:** Apply life-cycle portfolio management strategies.

**Action 2d3:** Optimize Operations and Maintenance efficiencies.

**DCG-CEO:** MG Jackson

**Goal 3:** Director, Contingency Operations

## Reduce Disaster Risks

Deliver support that responds to, recovers from, and mitigates disaster impacts to the Nation while ensuring sustainable operations.

**Objective 3a:** Ray Alexander

Enhance interagency disaster response and risk reduction capabilities.

**Action 3a1:** Maintain and Improve Readiness contingency capabilities.

**Action 3a2:** Improve linkage with USNORTHCOM / ARNORTH on DSCA missions.

**Action 3a3:** Update, maintain, and train in accordance with established doctrine.

**Action 3a4:** Increase physical security for critical infrastructure.

**Objective 3b:** Ray Alexander

Enhance interagency disaster recovery capabilities.

**Action 3b1:** Enhance support to the National Disaster Recovery Framework.

**Action 3b2:** Develop All-Hazards recovery capacity for USACE authorities / programs.

**Objective 3c:** Ray Alexander

Enhance interagency disaster mitigation capabilities.

**Action 3c1:** Develop capacity to support the National Mitigation Framework.

**Action 3c2:** Enhance capacity to reduce the Nation's Flood Risk.

**Action 3c3:** Improve State-level collaboration with the Silver Jackets program.

**Objective 3d:** Joe Fontanella

Deliver and Advance Army Geospatial Engineering.

**Action 3d1:** Integrate and Govern the Army Geospatial Enterprise.

**Action 3d2:** Provide Geospatial Engineering Support to the Army and DOD.

**Action 3d3:** Provide Geospatial Systems Acquisition and Program Management.

**Action 3d4:** Conduct Geospatial Research, Development, Test and Evaluation.

**DCG:** MG Wehr

**Goal 4:** Director, Human Resources / David Pittman

## Prepare for Tomorrow

Build resilient People, Teams, Systems, and Processes to sustain a diverse culture of collaboration, innovation, and participation to shape and deliver strategic solutions.

**Objective 4a:** David Pittman

Maintain and advance DoD and Army critical enabling technologies.

**Action 4a1:** Develop new Science and Technology (S&T).

**Action 4a2:** Improve Knowledge creation / sharing and technology transfer.

**Action 4a3:** Improve Technology Infusion and Innovation.

**Objective 4b:** Greg Garcia

Build a secure cyber foundation and modernize IM / IT using sound investment strategies.

**Action 4b1:** Strengthen the Cybersecurity Enterprise.

**Action 4b2:** Maximize IT Investment.

**Action 4b3:** Modernize USACE IT.

**Objective 4c:** Director, Contracting / Tom Steffens

Streamline USACE business, acquisition, and governance processes and optimize financial management.

**Action 4c1:** Optimize Financial Management.

**Action 4c2:** Improve / Integrate Strategic Engagement and Communications.

**Action 4c3:** Improve Acquisition w/ policy, processes, and certified professionals.

**Action 4c4:** Transform to USACE Logistics Enterprise.

**Objective 4d:** Director, Human Resources

Build ready and resilient people and teams through innovative talent management and leader development strategies and programs.

**Action 4d1:** Shape our future workforce.

**Action 4d2:** Engage our Employees to Create Competitive Advantage.

**Action 4d3:** Implement the USACE Safety and Occupation Health Management System

**Action 4d4:** Prepare and recruit agile leaders for a dynamic, competitive, technical future.

Legend:

**Priority Action:** Mandatory MSC / District Action for inclusion in IPLANS / OPLANS

**Supporting Action:** MSC / District may align w/ this Action. Lead = HQ + Objective Network.