U.S. ARMY

CIVILIAN POSITIONS WITH
THE U. S. DEPARTMENT OF ARMY
U.S. ARMY CORPS OF ENGINEERS

Announcement Date: 13- JAN 2025 through 31 DEC 2025

WHY: We will be recruiting a variety of positions using direct hire authority for multiple disciplines and grade levels. Depending on position/location selected, promotion potential will be the GS 06, 07, 09, 11, 12, 13, and 14 levels.

PAY RANGE: $45,409 - $163,514 (plus applicable locality supplement and/or special salary rate, depending on grade and duty location). Information regarding pay for specific locations and positions can be found at the following link: https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/. Pay will be based on such factors as your qualifications, education, experience, training, and availability of funds.

VACANCIES: We are looking for individuals interested in the following positions. Positions may be filled as permanent, temporary, or term.

POSITION TITLE	SERIES	POSITION TITLE	SERIES
IT Specialist	2210	Electrical Engineer	0850
Engineer Technician	0802	Contracting Specialist	1102
Construction Control Technician	0809	Realty Specialist	1170
Civil Engineer	0810	Lock & Dam Operators	5426
Mechanical Engineer	0830	Natural Resources Specialist	0401

DUTY LOCATIONS: Positions to be filled in various locations across the continental United States and overseas.

EVALUATIONS: Candidates will be evaluated in accordance with the qualification and eligibility requirements set forth by the Office of Personnel Management (OPM) located at https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=Group-Standards.

ADDITIONAL REQUIREMENTS:

- All positions require the applicant to be a citizen of the United States.
- Male applicants born after December 31, 1959, are required to register for Selective Service prior to appointment.
- A trial or probationary period may be required.
- Some positions may require a security clearance to include fingerprinting.
- Some positions may require random drug testing.
- Some positions may require temporary duty travel.
- Some positions may require a physical and/or immunizations.
- Some positions may require a mobility agreement.
- Some positions may require the selectee to complete training/obtain certifications within a specified period of time after appointment.
- Some positions may require the selectee to file an OGE Form 450, Financial Disclosure Report upon entering on duty and annually thereafter.
- Some positions may require the selectee to complete the USA Hire Competency Based Assessment(s) prior to appointment or conversion.

- Some positions may require the selectee must obtain a passing score on the appropriate Administrative Careers with America (ACWA) assessment prior to appointment or conversion.
- Overseas positions may have a tour limitation.
- Hiring incentives such as a recruitment/relocation bonus, service credit for leave, and student loan repayment may be authorized (subject to available budget) if the selecting official determines the incentive is in the best interests of the government.
- Relocation (PCS) expenses may be authorized (subject to available budget) if the selecting official determines the relocation is in the best interests of the government.
- Promotion progression to the target position is contingent upon satisfactory completion of training requirements and continuous satisfactory performance.

REQUIRED DOCUMENTS: To be considered, please submit your resume and/or transcripts by registering at the following link: https://usace.yellogov.com/app/collect/form/n7YAvWWEveOlpbBrt1f1wQ. Please ensure your resume *DOES NOT* contain private information such as personal photos, date of birth, or social security number.

EQUAL EMPLOYMENT OPPORTUNITY: The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

REASONABLE ACCOMMODATION: Reasonable accommodation is available to qualified employees with disabilities. You can request a reasonable accommodation at any time during the application process, hiring process, or while on the job. Requests are evaluated on a case-by-case basis.

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