



US Army Corps of Engineers®

# USACE Vision

Engineering solutions for the Nation's toughest challenges.

# USACE Campaign Plan

As of: 1 March 2013

# USACE Mission

Deliver vital engineering solutions, in collaboration with our partners, to secure our Nation, energize our economy, and reduce risk from disaster.

## Goal 1: Lloyd Caldwell

### Support the Warfighter

Deliver innovative, resilient, and sustainable solutions to DoD and the Nation.

#### Objective 1a: Jim Balocki

Support the Combatant Commands' security activities, and the efforts of other U.S. government agencies around the globe, to advance our Nation's interests.

Action 1a1: Enhance Enterprise Framework.

Action 1a2: Engage Strategically to Achieve National Security Objectives.

Action 1a3: Integrate USACE and its capabilities.

Action 1a4: Provide a Capable and Expeditionary Workforce.

#### Objective 1b: Mike Schultz / Stacey Hirata

Partner with Installation Management Communities at all echelons to deliver and maintain enduring installations and contingency basing.

Action 1b1: Establish MILCON Lifecycle Management Framework.

Action 1b2: Develop certified Regional Master Planning Support Centers.

Action 1b3: Transform Real Estate practices.

Action 1b4: Develop strategic capabilities enabling engineering solutions.

#### Objective 1c: Christine Altendorf

Support the Nation and the Army in achieving our energy security and sustainability goals.

Action 1c1: Achieve Federal targets within USACE operations.

Action 1c2: Support Army energy and sustainability programs.

Action 1c3: Deliver solutions for contingency bases and operations.

#### Objective 1d: BG DeLuca / COL Spellmon

Support the larger Engineer Regiment to ensure it is designed, equipped, organized, manned, led, trained, and enabled by relevant doctrine to meet the needs of the Army and the Joint Force.

Action 1d1: Expand Career Opportunities and Credentialing for Soldiers.

Action 1d2: Improve USACE partnership and outreach.

Action 1d3: Improve information sharing with Joint Services.

## Goal 2: Steve Stockton

### Transform Civil Works

Deliver enduring and essential water resource solutions using effective transformation strategies.

#### Objective 2a: TAB Brown

Modernize the Civil Works project planning program and process.

Action 2a1: Implement planning modernization process.

#### Objective 2b: Mark Mazzanti

Enhance and refine the Civil Works budget development process through a systems-oriented watershed approach, priorities, and collaboration.

Action 2b1: Implement a watershed-based budget development process.

#### Objective 2c: James Dalton

Improve USACE Methods of Delivery to produce quality engineering solutions and services on schedule.

Action 2c1: Improve Methods of Delivery.

Action 2c2: Improve Agency-wide workforce-workload balancing.

Action 2c3: Implement and manage Centers of Expertise / Standardization.

Action 2c4: Implement a customer / stakeholder engagement strategy.

Action 2c5: Reduce permit decision times and enhance transparency.

#### Objective 2d: Jim Hannon

Deliver reliable, resilient, and sustainable infrastructure systems.

Action 2d1: Implement the USACE Infrastructure strategy.

Action 2d2: Improve CW portfolio performance in changing climatic conditions.

## Goal 3: Karen Durham-Aguilera

### Reduce Disaster Risks

Deliver support that responds to, recovers from, and mitigates disaster impacts to the Nation.

#### Objective 3a: Karen Durham-Aguilera

Enhance interagency disaster response, recovery, and risk reduction capabilities.

Action 3a1: Maintain and Improve Readiness with contingency capabilities.

Action 3a2: Improve linkage with USNORTHCOM / ARNORTH on DSCA missions.

Action 3a3: Update, maintain, and train in accordance with established doctrine.

#### Objective 3b: Karen Durham-Aguilera

Enhance interagency disaster recovery capabilities.

Action 3b1: Enhance support to the National Disaster Recovery Framework (NDRF).

Action 3b2: Improve All-Hazards recovery capacity within USACE specific authorities / programs.

#### Objective 3c: Karen Durham-Aguilera

Enhance interagency disaster preparation and mitigation capabilities.

Action 3c1: Develop capacity to support the National Mitigation Framework.

Action 3c2: Enhance capacity to reduce the Nation's Flood Risk.

Action 3c3: Improve State-level collaboration with the Silver Jackets program.

#### Objective 3d: Jim Balocki

Strengthen Interagency Support.

Action 3d1: Engage to apply USACE capabilities in Interagency strategic objectives.

Action 3d2: Integrate USACE capabilities in interagency planning / requirements development.

Action 3d3: Deliver tailored solutions that support whole of government efforts.

## Goal 4: Sue Engelhardt / Jeff Holland

### Prepare for Tomorrow

Build resilient People, Teams, Systems, and Processes to sustain a diverse culture of collaboration, innovation, and participation to shape and deliver strategic solutions.

#### Objective 4a: Jeff Holland

Maintain and advance DoD and Army critical enabling technologies.

Action 4a1: Develop new Science and Technology (S&T).

Action 4a2: Improve Knowledge Creation / Sharing and Technology Transfer.

Action 4a3: Improve Technology Infusion Policy and Innovation.

#### Objective 4b: Bob Kazimer / Curry Graham

Enhance trust and understanding with customers, stakeholders, teammates, and the public through strategic engagement and communication.

Action 4b1: Improve integrated Strategic Engagement and Communication.

Action 4b2: Improve communication delivery and quality.

Action 4b3: Reinforce secure IT end-user practices.

#### Objective 4c: Wes Miller / Stuart Hazlett

Streamline USACE business, acquisition, and governance processes.

Action 4c1: Mature Quality and Performance Improvement (QPI) Framework.

Action 4c2: Improve USACE Governance processes and systems.

Action 4c3: Improve Acquisition execution w/ policy, processes, and certified professionals.

#### Objective 4d: Sue Engelhardt / James Dalton

Build ready and resilient people and teams through innovative talent management and leader development strategies and programs.

Action 4d1: Shape the workforce of the future.

Action 4d2: Increase STEM and Wounded Warrior initiatives.

Action 4d3: Improve USACE Technical Competencies and Capacity.

Action 4d4: Prepare agile leaders to operate in the Army's complex environment.

Legend:

FY13/14 Action: Mandatory MSC / District Action for inclusion in IPLANS / OPLANS.

Action: MSC / District may align w/ this Action. Lead = HQ + Objective Network.