



**DEPARTMENT OF THE ARMY**  
U.S. Army Corps of Engineers  
WASHINGTON, D.C. 20314-1000

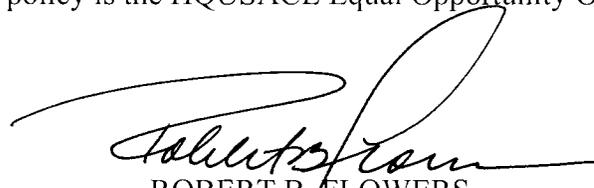
REPLY TO  
ATTENTION OF:  
CECS-E (600-20)

21 March 2001

COMMANDER'S POLICY MEMORANDUM #2

SUBJECT: Command Equal Opportunity (EO) Policy

1. Reference AR 600-20, 15 Jul 99, Army Command Policy.
2. As Commanding Officer, U.S. Army Corps of Engineers, I fully support the Army's Equal Opportunity policy, and I am firmly committed to fair treatment for all military members, civilian employees, and their family members without regard to race, age, color, religion, gender, or national origin toward anyone both on or off duty.
3. I hold all leaders responsible for creating and maintaining an environment free of discrimination, bias, stereotyping or any other activity that demeans any member of this command. Each and every one of us has the responsibility to maximize command readiness, by treating each other with the respect and courtesy we deserve irrespective of any difference among us. I expect your full support and cooperation.
4. I encourage you to utilize your chain of command if you feel you or a member of your family has been discriminated against. If anyone feels that his or her complaints are not receiving command attention, my door is always open. The U.S. Army Corps of Engineers Equal Opportunity staff is always available to assist you.
5. The proponent for this command policy is the HQUSACE Equal Opportunity Office, (202) 761-5539.

  
ROBERT B. FLOWERS  
Lieutenant General, USA  
Commanding