



DEPARTMENT OF THE ARMY

U.S. Army Corps of Engineers
WASHINGTON, D.C. 20314-1000

REPLY TO
ATTENTION OF:

CEHR-M

09 SEP 1998

MEMORANDUM FOR

COMMANDERS/DIRECTORS, USACE COMMANDS
DIRECTOR, OFFICE CHIEF OF ENGINEERS (PENTAGON)
HQUSACE STAFF PRINCIPALS

SUBJECT: Officer Evaluation Report Rating Chain Changes

1. Reference memorandum, CEHR-M, 2 Jul 98, subject: Officer Evaluation Report (OER) Guidance.
2. The following changes will be implemented to the OER rating chain for all U.S. Army Corps of Engineers (USACE) military officers.
 - a. The Commanding General (CG) will be the senior rater for all colonels in USACE and the Office Chief of Engineers (Pentagon) (OCE-P). This means that all colonels on the staff will be rated by the staff principal or the Deputy Commanding General (DCG), as appropriate, and then senior rated by the CG. For example, the colonel in Resource Management (RM) will be rated by the Deputy Chief of Staff for RM and then senior rated by the CG (rather than the DCG, as is the current process).
 - b. The CG will senior rate all lieutenant colonels in the Headquarters (HQ), Laboratories (Labs), Transatlantic Programs Center (TAC), Huntsville Engineering & Support Center (HNC), Field Operating Agencies (FOA's), 249th Engineer Battalion (249th), OCE-P and all lieutenant colonel District Commanders.
 - c. The CG will senior rate all majors in Corps of Engineers Inspector General (CEIG), Corps of Engineers Commander's Planning Group (CECPG), OCE-P and the CG's aide.
 - d. The DCG will senior rate all majors in the HQ (except as listed in above paragraph), Labs, TAC, HNC, FOA's, 249th.
 - e. The DCG will senior rate all company grade officers and warrant officers in the HQ, Labs, TAC, HNC, FOA's, 249th and OCE-P.
 - f. All officers in districts will be rated by their District Commanders and senior rated by their Division Commanders.

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3. These changes in senior raters will be implemented on 1 September 1998, unless the officer is due a rating within the next 60 days, in which case the change will take place at the end of the current rating period. The changes in raters will take place upon completion of the current OER rating period.
4. The reference memorandum is changed as follows:
 - a. A computer diskette must accompany the hard copy of the OER through the entire process.
 - b. All OER packages coming to the HQ will be sent directly to Commander, USACE, ATTN: Corps of Engineers Human Resources Directorate, Military Personnel Division (CEHR-M), 20 Massachusetts Avenue, NW, Washington, DC 20314-1000 (and not electronically transmitted to the executive officer of the senior rater).
 - c. After the OER has been signed by the rated officer, it must be sent to CEHR-M, if the senior rater is in the HQ, for processing to U.S. Total Army Personnel Command (PERSCOM).
5. POC this headquarters is SFC McClain, at (202) 761-8961 or DSN 763-8961.



JOE N. BALLARD
Lieutenant General, USA
Commanding