



DEPARTMENT OF THE ARMY
U.S. Army Corps of Engineers
WASHINGTON, D.C. 20314-1000

REPLY TO
ATTENTION OF:

CEHR-D (690-400)

28 SEP 1998

MEMORANDUM FOR Commanders/Directors, USACE Commands

SUBJECT: Civilian Senior System Rating Changes

1. In order to better support the corporate vision and divisions as regional business centers, the following changes will occur regarding the civilian senior system rating process.
 - a. All GS-15s will be senior rated by division commanders. All resource management chiefs will be senior rated by division commanders.
 - b. All GS-14s serving as staff principals in the following district-level positions will be senior rated by division commanders. These include Chiefs of Real Estate, Operations, Construction, Planning, Engineering, Counsel, and Deputies for Project Management.
2. These changes will be effective 1 October 1998, the beginning of the next civilian senior system reporting cycle.
3. The point of contact for this action is Sandy Keppley, Human Resources Development Division. She can be reached by calling 202-761-1698.


JOEN B. BALLARD
Lieutenant General, USA
Commanding