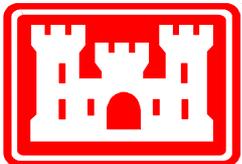




3rd Quarter 04

Safety and Occupational Health Office



Safety and Occupational Health Office

Index of Indicators

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SO01	Civilian Lost Time Frequency Rate	G	I	5-7
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B - Brief I - Information S - Special Interest N - Not Addressed

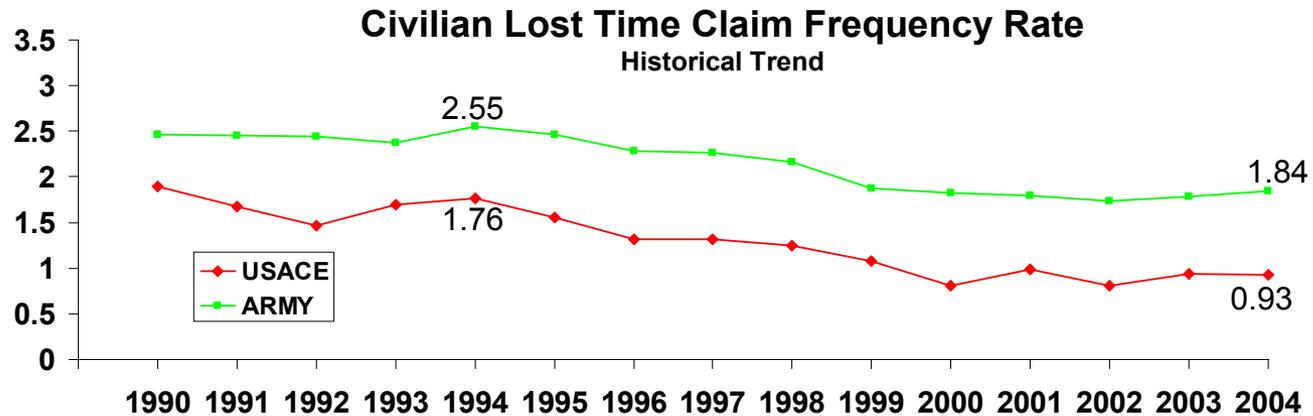
Safety and Occupational Health Office

4thQ03 – 3rd Q04 Division Overview

Incident Frequency Rates per 100 workers

	LRD	MVD	NAD	NWD	POD	SAD	SPD	SWD	HNC	TAC	ERDC	GRD	HQ	CE
Civilian Lost Time	Green													
Contractor Lost Workdays	Green													

Civilian	Green	≤ 1.55	Yellow	$> 1.55 \text{ \& } < 2.31$	Red	≥ 2.31
Contractor	Green	≤ 0.84	Yellow	$> 0.84 \text{ \& } < 1.95$	Red	≥ 1.95



Safety and Occupational Health Office

	LRD	LRB	LRC	LRE	LRH	LRL	LRN	LRP	MVD	MVK	MVM	MVN	MVP	MVR	MVS	NAD
Civilian Lost Time	Green	Red	Green	Green	Yellow	Green	Green	Yellow	Green	Green	Yellow	Green	Green	Green	Yellow	Green
Contractor Lost Workdays		Green	Yellow	Green	Yellow	Green	Green	Green	Green	Yellow	Green	Green	Green	Yellow	Green	

	NAB	NAE	NAN	NAO	NAP	NAU	NWD	NWK	NWO	NWP	NWS	NWW	POD	POA	POF	POH
Civilian Lost Time	Green	Yellow	Green	Green	Green	Green		Green	Green	Green	Green	Green	Green	Green	Green	Green
Contractor Lost Workdays	Green	Yellow	Yellow	Green	Yellow	Green		Green	Green	Red	Yellow	Green	Green	Green	Green	Green

	POJ	SAD	SAC	SAJ	SAM	SAS	SAW	SPD	SPA	SPK	SPL	SPN	SWD	SWF	SWG	SWL
Civilian Lost Time	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Red	Green	Green	Green	Green
Contractor Lost Workdays	Green		Yellow	Yellow	Green	Green	Yellow		Green	Green	Green	Green		Yellow	Green	Green

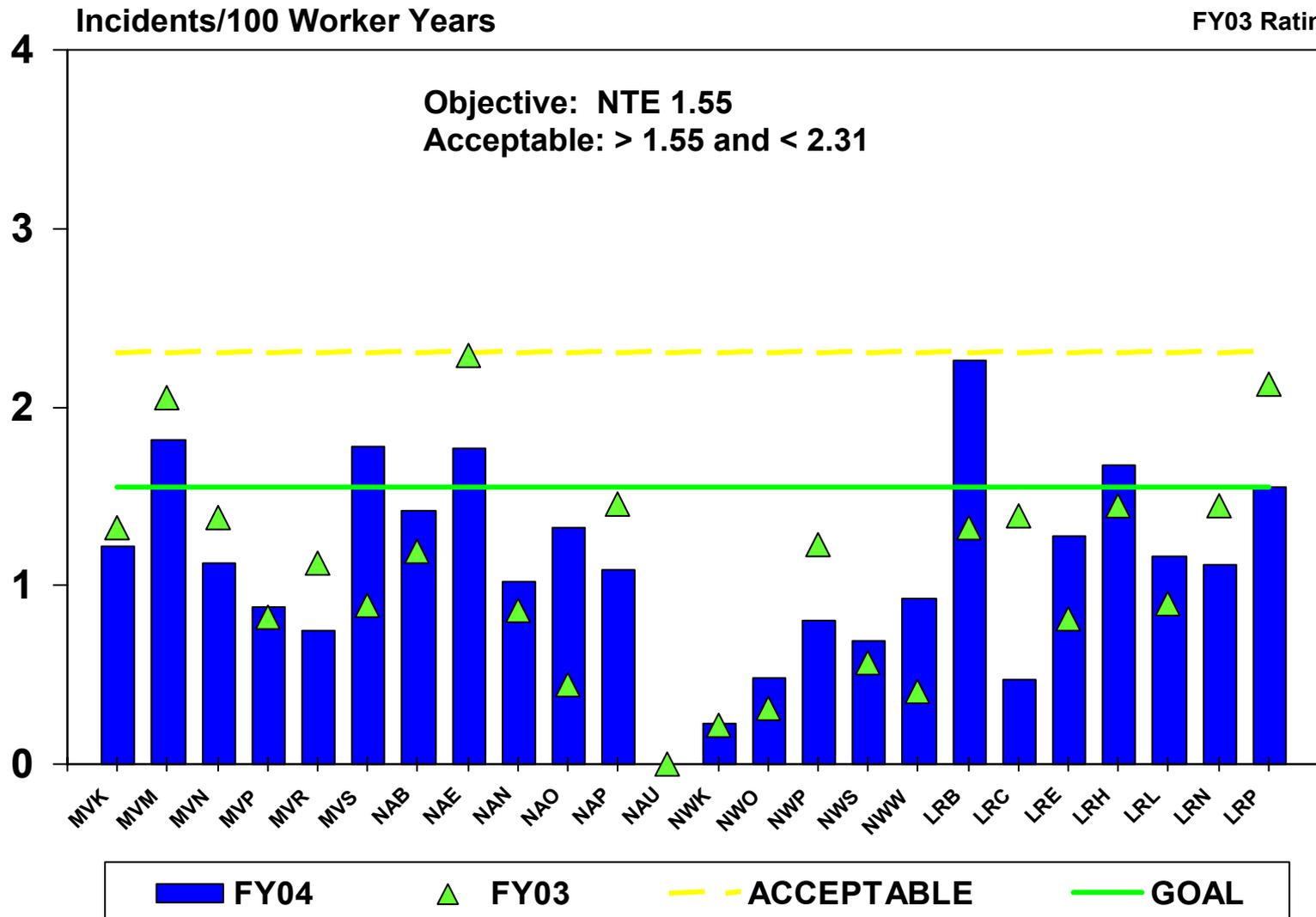
	SWT	HEC	WRC	MDC	FC	TAC	GRD	HNC								
Civilian Lost Time	Green	Red	Green	Green	Green	Green	Green	Green								
Contractor Lost Workdays	Green	Green				Green	Green	Green								

■ Satisfactory
 ■ Marginal
 ■ Unsatisfactory

Division HQs are depicted

Civilian Lost Time Claim Frequency Rate

Current Rating 
 FY03 Rating 

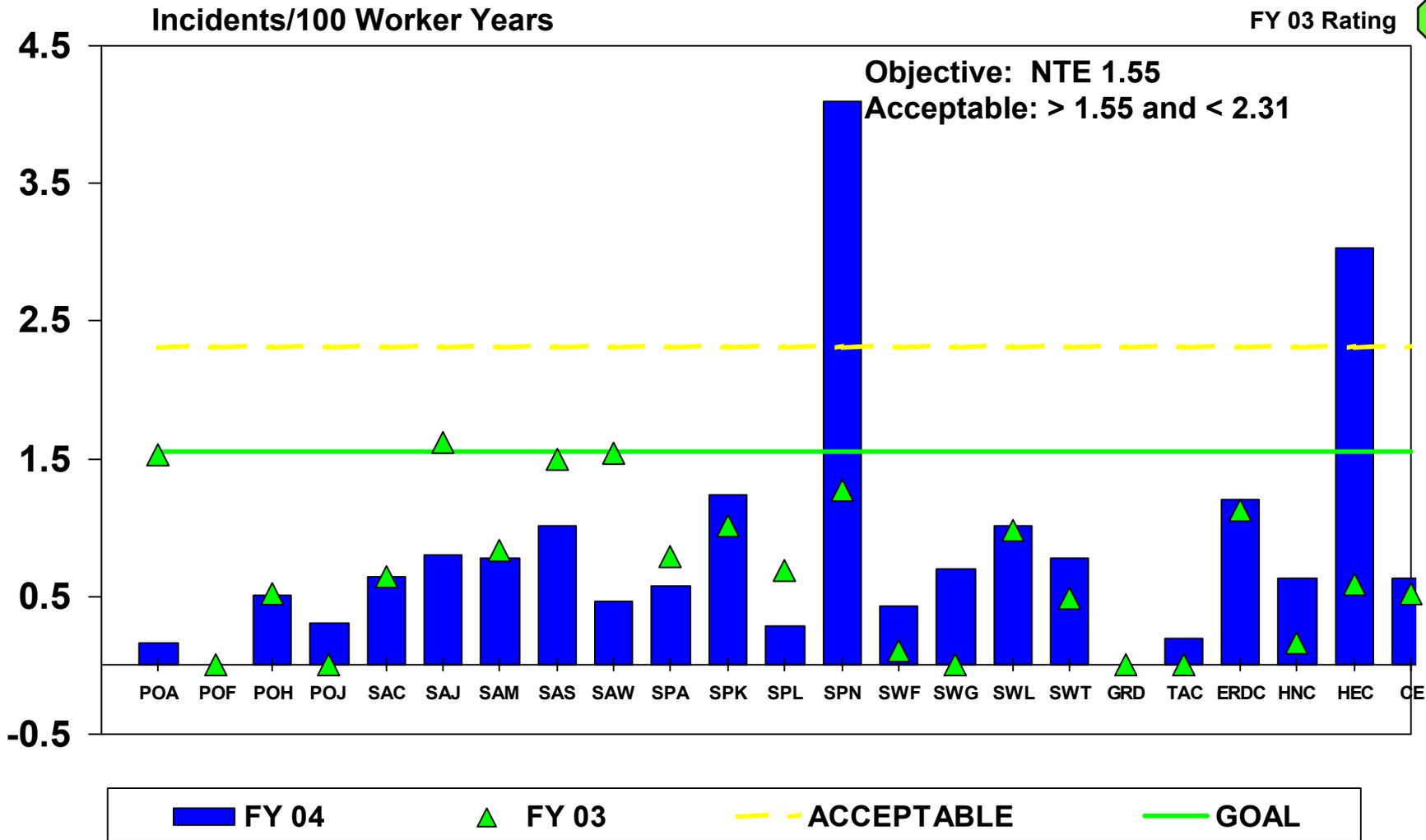


Civilian Lost Time Claim Frequency Rate

Current Rating



FY 03 Rating



Civilian Lost Time Claim Frequency Rate SO01

PROGRAM GOAL: Minimize team member injuries/illnesses and associated costs.

CURRENT YEAR OBJECTIVES: NTE 1.55 Lost Time Claims/100 workers. Green: At or Below 1.55.
Amber: Between 1.55 and 2.31 Red: At or above 2.31.

END OF YEAR RESULT: USACE achieved end of year objective for FY 03.

CURRENT YEAR RESOURCES: There were two civilian employee fatalities in FY 03. To date there has been 1 civilian employee fatality in FY 04.

IMPACT ASSESSMENT: Lost time rate and serious/fatal injuries are predictor of continuation of pay costs, medical costs and future compensation wage loss benefits...impacting USACE cost of doing business.

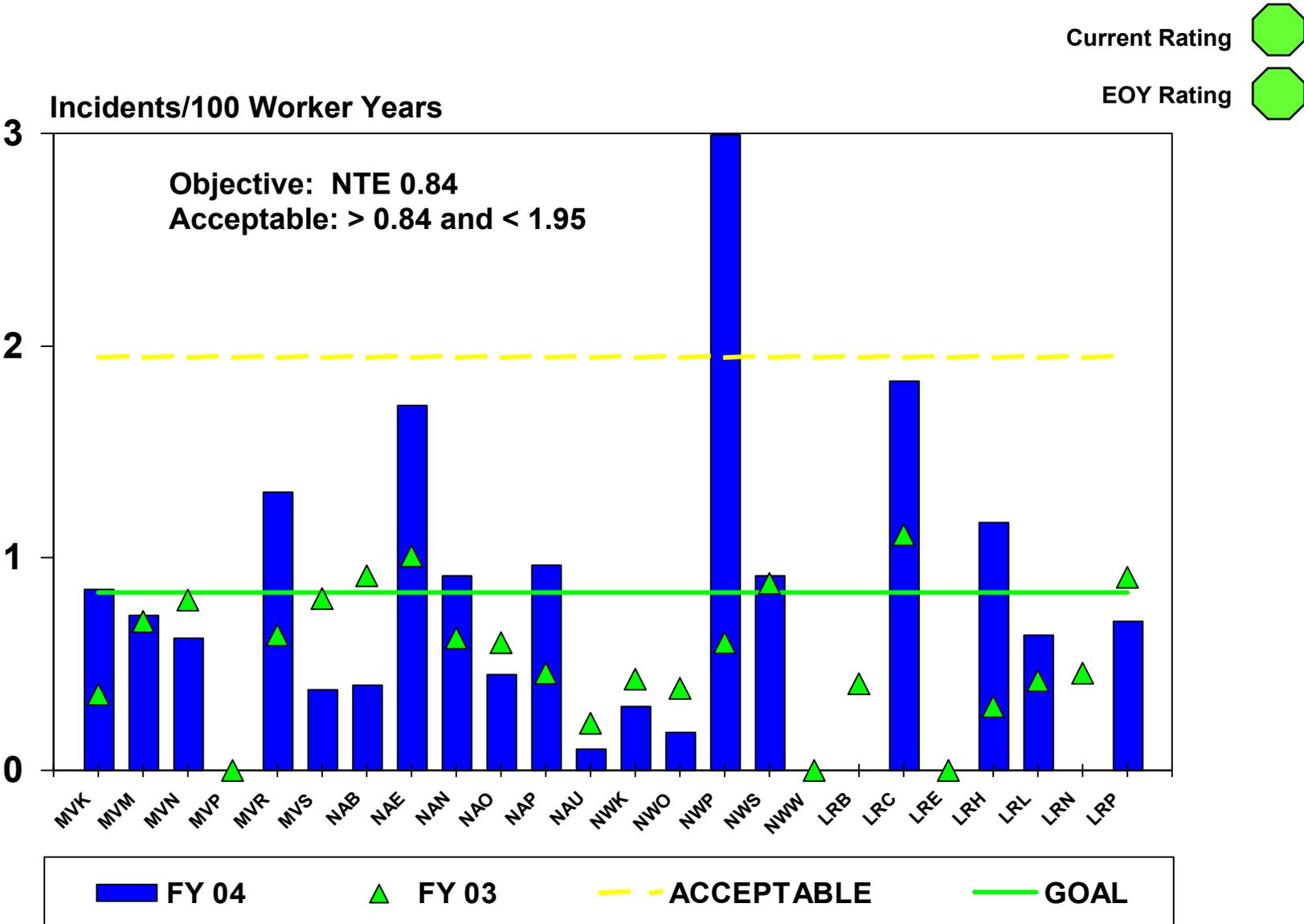
ANALYSIS AND CORRECTIVE ACTION: USACE estimated rolling one-year frequency rate 4th Qtr 03 through 3rd Qtr FY 04 (.93) is up from the previous quarter and is higher than end year FY 02 rate (0.81) which equaled our lowest civilian rate ever. Yellow and green commanders need to emphasize accountability for safety and occupational health. Commanders should continue to assess long term workers' compensation claimants for potential re-employment and aggressively manage new claims.

AS OF: 19 Jul 2004

POC: Robert Stout, CESO, 761-8566

ASSESSMENT: Green

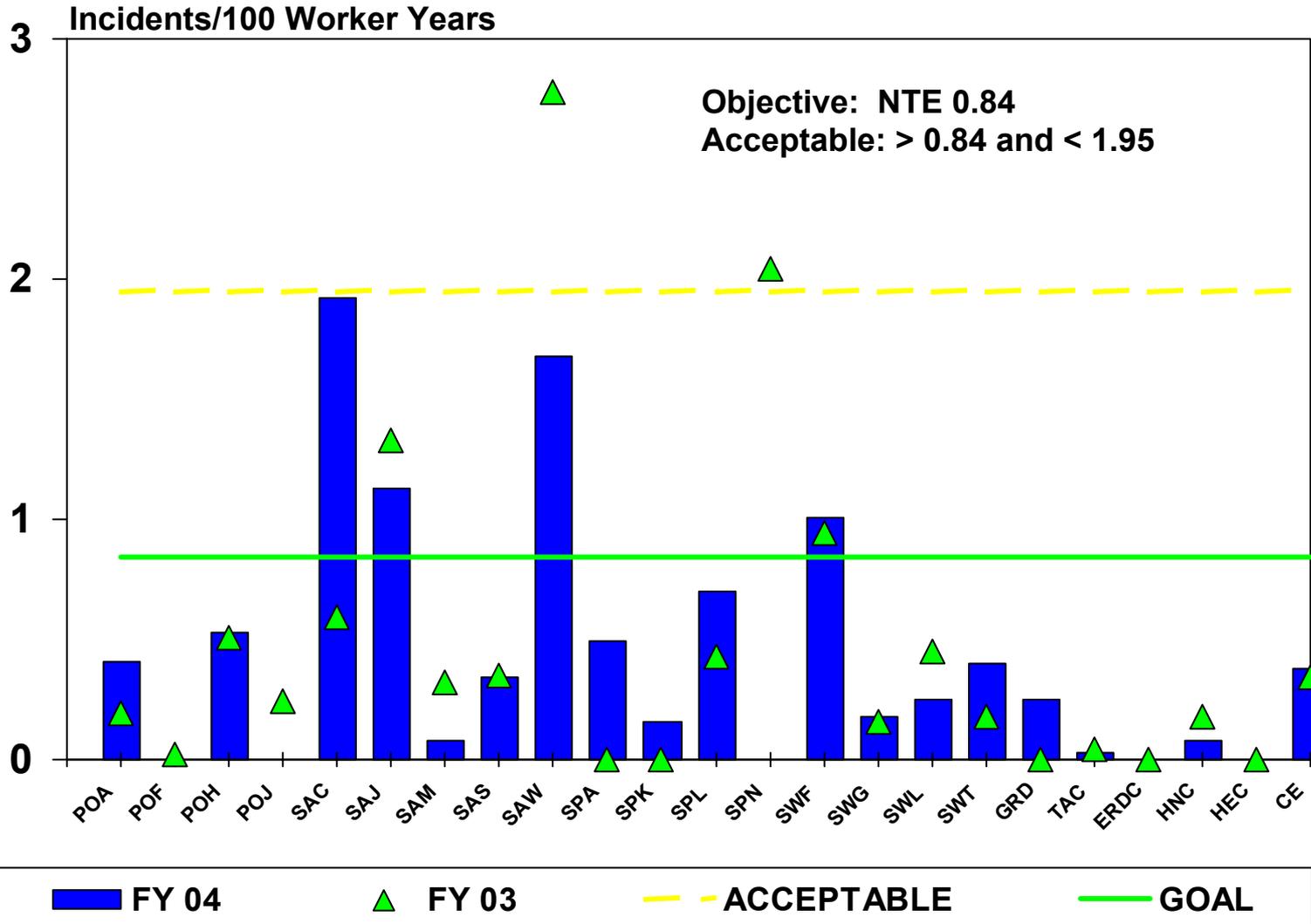
Contractor Lost Workday Case Frequency Rate



Contractor Lost Workday Case Frequency Rate

Current Rating 

EOY Rating 



Contractor Lost Workday Case Frequency Rate SO02

PROGRAM GOAL: Minimize contractor accidents to reduce costs passed-on to USACE.

CURRENT YEAR OBJECTIVES: NTE 0.84 Lost Workday incidents/100 workers. Green: At or Below 0.84
Amber: Between 0.84 and 1.95. Red: At or above 1.95.

END OF YEAR RESULT: USACE is aligned to achieve the end of year objective for FY 04.

CURRENT YEAR RESOURCES: USACE has suffered six contractor employee fatalities through the end of the 3rd quarter FY 04. Four contractors lost their lives on USACE projects in FY 03.

IMPACT ASSESSMENT: Maintaining low lost workday time incidence rate results in lower contractor insurance costs being passed-on to USACE.

ANALYSIS AND CORRECTIVE ACTION: USACE four quarter rolling frequency rate (0.38) is slightly higher than the FY 03 year end rate (0.34). Red commander and those with fatalities need to: 1) Emphasize contractor safety responsibilities, especially activity hazard analysis, during pre-con meetings. 2) Use QA process to enforce contractor performance. 3) Analyze types/causes of accidents. 4) Perform safety management evaluations of area/resident engineer offices. 5) Integrate safety and health into PMBP.

AS OF: 19 Jul 2004

POC: Robert Stout, CESO, 761-8566

ASSESSMENT: Green