US Army Corps of Engineers ®

PARTNERING AGREEMENT BETWEEN U.S. ARMY CORPS OF ENGINEERS AND AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Parties: The parties to this Partnering Agreement are the U.S. Army Corps of Engineers (USACE) and the American Indian Science and Engineering Society (AISES).

Purpose: The purpose of the Partnering Agreement is to commit these organizations to a mutual vision and a coordinated effort to enhance opportunities for American Indian and Alaska Natives in the fields of engineering, science, and mathematics. We recognize that a workforce comprised of diverse, high-performing individuals, with valuable talents and strengths, is critical to providing excellent services to all our customers, especially soldiers and their families.

Goals: We have established the following goals for our partnership:

- To prepare American Indian and Alaska Native engineering students for responsible positions in an engineering and science environment;
- To promote the Corps' missions, unique capabilities and opportunities with American Indian and Alaska Native engineering students;
- To assist colleges and universities in their efforts to provide science and engineering education to American Indian and Alaska Native students;
- To produce a world class, diverse pool of talent throughout the Army.

Implementation: We commit to achieve our goals through periodic partnering sessions and special study groups and through the personal commitment of team members in our respective organizations in the conduct of our day-to-day business. As leaders, we commit to promote partnering at all levels of our respective organizations.

Effective Date: This Partnering Agreement is effective 2 June 2004 and will be reviewed periodically to renew our commitment and consider needed changes.

ROBERT FLOWERS
Lieutenant General, USA
Commanding

TERESA GOMEZ
Deputy Director
AISES

US Army Corps of Engineers ®

MEMORANDUM OF UNDERSTANDING BETWEEN THE U.S. ARMY CORPS OF ENGINEERS AND THE AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

I. PARTIES

The parties to the Memorandum of Understanding (MOU) are the U.S. Army Corps of Engineers (USACE) and the American Indian Science and Engineering Society (AISES).

II. PURPOSE

This MOU provides the cooperative framework for both parties to enter into a partnership to increase the participation of American Indian and Alaska Natives in the fields of science, mathematics, and engineering. The partnership will create a pipeline of expertise and talent for the USACE. It will also strive to increase educational and professional opportunities for American Indians and Alaska Natives in science, mathematics, and engineering, and to diversify and strengthen USACE's workforce.

III. OBJECTIVES

A. The objectives of this partnership are: 1) increase employment opportunities for American Indians and Alaska Native engineering and science students and professionals; 2) increase educational and professional development opportunities to support USACE in meeting its technical and scientific objectives; and, 3) assist USACE in diversifying its engineering and scientific workforce.

B. In accordance with these objectives, the parties will look for opportunities to:

1. Support appropriate college and pre-college programs.

2. Disseminate information about recruitment, internship, employment opportunities, and educational programs among American Indian and Alaska Native science, mathematics, and engineering students.

3. Encourage American Indian and Alaska Native science and engineering professionals and students to consider USACE as an employer of choice.

4. Increase the entrepreneurial vision of American Indian and Alaska Native science and engineering students.

C. Consistent with law, regulation, and policy and subject to the availability of funding, this partnership will also encourage other collaborative activities and services that utilize the business, scientific, and technical resources of USACE and AISES.

IV. RESPONSIBILITIES

In fulfilling the objectives of this MOU, the parties agree to participate and to be responsible for the following activities, consistent with law, regulation, and policy and subject to availability of funds:

A. USACE will:

1. Issue a directive to its field elements about this agreement, and request active participation in the fulfillment of its purpose and objectives.

2. Encourage its field elements to increase the number of cooperative education and summer internship opportunities for American Indian and Alaska students.

3. Provide AISES with information on USACE's scientific and engineering employment requirements to help AISES in developing relevant programs.

4. Identify USACE human resource needs to provide AISES members mission-related internships within the USACE and its operating organizations.

5. Participate with AISES in forums, workshops and training aimed at increasing the participation and success of American Indian and Alaska Natives in science, mathematics, and engineering.

6. Encourage USACE participation in relevant regional and national conferences sponsored by AISES.

B. AISES will:

1. Announce this MOU to its Boards of Directors, membership and other partners.

2. Inform American Indian and Alaska Native science and engineering students and professionals about the mission and diverse scope of USACE, and about internship and employment opportunities within USACE.

3. Utilize workforce information provided by USACE in developing and implementing programs aimed at preparing American Indian and Alaska Native students for careers in science, mathematics, and engineering.

4. Encourage, identify, and solicit AISES students to participate in programs developed by USACE.

5. Provide USACE with information regarding AISES students to enhance the retention and success factor of students' participation in USACE internships.

6. Provide USACE with information regarding regional and national conferences sponsored by AISES.

V. MUTUAL UNDERSTANDINGS

It is mutually agreed and understood by the parties that:

A. This MOU is neither a fiscal nor a funds obligation document. Any endeavor involving reimbursement or contribution of funds, or transfer of anything of value, between the parties to this MOU will be handled in accordance with applicable laws, regulations, and procedures. Any contract or agreement for training or other services must fully comply with all applicable requirements for competition.

B. Nothing in this MOU shall be construed as affording AISES any preferential treatment, exclusive rights, or privileges.

C. This MOU may be modified or amended by mutual agreement of both parties in writing.

D. Either party may terminate this MOU by providing sixty days written notice to the other party. Otherwise, this MOU will remain in force indefinitely.

VI. EFFECTIVE DATE

The parties have executed this MOU as of the last date written below.

ROBERT FLOWERS
Lieutenant General, USA
Commanding

Dated: 2 June 2004

Teresa Gomez
Deputy Director
AISES

Dated: 2 June 2004