

Goal 3

Reduce Disaster Risks

Deliver support that responds to, recovers from, and mitigates disaster impacts to the Nation.

End State for Goal 3

USACE fully prepared to support response, recovery, and mitigation of disaster impacts to the Nation.

Goal Champion:

Ms. Karen Durham—Aguilera

Director, Contingency Operations and Homeland Security

Goal 4

Prepare for Tomorrow

Build resilient People, Teams, Systems and Processes to sustain a diverse culture of collaboration, innovation and participation to shape and deliver strategic solutions.

End State for Goal 4

A USACE workforce highly sought for its proven capability to consistently and reliably deliver the highest quality solutions to the Nation's public engineering challenges today and relied upon to provide innovative concepts for building strong into our future.

Goal Champions:

Ms. Sue Engelhardt, *Director, Human Resources*

Dr. Jeffery Holland, *Director, Research and Development*



**US Army Corps
of Engineers®**

Campaign Plan



BUILDING STRONG®

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Goal 1

Support the Warfighter

Deliver innovative, resilient, and sustainable solutions to DoD and the Nation.

Endstate for Goal 1:

An established, common operating framework from which USACE provides technical capabilities across the full life cycle of facilities delivery.

Goal Champion:

Mr. Lloyd Caldwell, *Director, Military Missions*

USACE Vision

Engineering solutions for the Nation's Toughest Challenges.

USACE Mission

Deliver vital engineering solution in collaboration with our partners, to secure our Nation, energize our economy, and reduce our risk from disaster.

Commander's Intent

The U.S. Army Corps of Engineers is marching forward with a new Campaign Plan to transform the way we do business.

These are historic times in our Nation and in the world, and the Corps will play a pivotal role in helping shape America's future.

The Corps will grow stronger and become a great organization by delivering superior performance, setting the standard for our profession, making a positive impact on the Nation and other nations, and building to last, as evidenced by the strength of our team—educated, trained, experienced, and certified professionals.

We will deliver superior performance every time through disciplined people, thought, and action. We will use the Campaign Plan to establish our priorities, focus our transformation initiatives, measure and guide our progress, and adapt to the needs of the future.

My intent is for the Corps to be one disciplined team—in thought, word, and action—and to meet our commitments by saying what we will do, and doing what we say.

Goal 2

Transform Civil Works

Deliver enduring and essential water resource solutions, utilizing effective transformation strategies.

End state for Goal 2:

The Corps of Engineers will focus its talents and energy on comprehensive, sustainable and integrated solutions to the nation's water resources and related challenges through collaboration with stakeholders (internal, regional, states, local entities, other Federal agencies, etc.), playing traditional or emerging roles (leadership, technical support, broker, data and knowledge provider, etc.), and evaluating the current and required portfolio of water resources infrastructure. This goal refers to not only, developing and delivering comprehensive and lasting solutions and products but also, ensuring that the deliverables are sustainable (long lasting, integrated and holistic) to respond to today's and future challenges.

Goal Champion:

Mr. Steve Stockton, *Director of Civil Works*

